



Youth work permit process changed

Louisiana Works has taken over the management of the youth employment certificate process.

Schools no longer issue work permits or employment certificates; employers are now responsible for issuing work permits and verifying a minor's age. Documents to verify a minor's age include birth certificate or card, baptismal certificate, passport, life insurance policy, school record, driver's license/state ID, or parent's affidavit.

Download the employment certificate form [here](#), then submit to Louisiana Works and retain for your files.

Of note: If a minor already works for your company with a valid permit, there is no need to file another certificate -- it's valid until the minor terminates employment or reaches age of majority.

Tropical Storm Arthur triggers assistance

SBA offering low-interest disaster loans

Businesses, nonprofits and residents affected by Tropical Storm Arthur are eligible to seek low-interest federal disaster loans -- both physical disaster loans for up to \$2 million to repair or replace disaster-damaged real estate, machinery, equipment, inventory and other business assets. Homeowners and renters can apply for up to \$100,000 to replace or repair personal property; up to \$500,000 is available to replace a

homeowner's primary residence. Applications are made online at sba.gov/disaster; call (800) 659-2955 for more information.

IRS delays deadline on some taxes

Due to Tropical Arthur's effects, the Internal Revenue Service is allowing taxpayers in Terrebonne, Avoyelles, St. Landry and St. Tammany until Nov. 2, 2026 to file various individual and business tax returns, and make payments. That includes for certain deadlines for returns and taxes falling on or after June 17 and before Nov. 2. It also applies to those with extensions to file 2025 individual income tax returns, although not the payments that were due April 15, 2026. It also includes affected quarterly payroll and certain excise tax returns normally due July 15, 2026. For more information, [click here](#).



Need an EIN verification letter? Download it today!

Do you need a copy of your company's Employer Identification Number verification letter? The IRS now allows Business Tax Account users who are designated officials to download a CP575 by logging into their BTA account. [Click here for more information](#).



BCF Annual nonprofit conference set Oct. 8

The Bayou Community Foundation will hold its annual nonprofit conference, with the theme "Lead, Grow, Inspire", Oct. 8 at Fletcher Technical Community College.

With general sessions and breakout workshops, the event will explore practical strategies for effective leadership, organizational growth, fundraising, marketing and advancing missions. Breakfast and lunch is included -- and early bird registration is open. By Sept. 1, registration costs \$75; it rises to \$90 afterward. For a sponsorship, email jennifer@bayouc.org.

To purchase tickets by [credit card, click here](#). To use a [check, click here](#).



Business organizations' events

SafeHER Spaces topic of WBA luncheon Aug. 11

Presented by b1 Bank, "From Self-Defense to Cyber Safety: What Every Woman Should Know" is the panel-discussion for the Aug. 11 Women's Business Alliance luncheon, 11:30 a.m.-1 p.m. at Plantation Inn, 1381 W. Tunnel Blvd. in Houma. Guest speakers include Lafourche Parish Sheriff's Deputy Lucie Morvant and Fraud Business Analyst Grace Foreman of b1Bank. Cost is \$25 for members; \$35 for non-members. [Register here.](#)

Annual employment law conference set Aug. 13

The 2026 Bayou SHRM Annual Employment Law Conference is set Thursday, Aug. 13 at the Holiday Inn Express in Houma. Featured guests include Brandon Brown, partner with Fisher Phillips, and Edward Harold, regional managing partner of FisherPhillips' New Orleans office.

They'll discuss recent developments with government agencies, conducting workplace investigations, drafting position statements and attendance control. Doors open at 8 a.m. with presentations beginning at 8:30 a.m; breakfast and snacks provided.

Registration for non-members costs \$65; \$50 for Bayou SHRM members; and students cost \$25. Register [here.](#)

Carbon capture panel discussion set Aug. 18

South Central Industrial Association will feature a panel discussion on carbon capture and storage moderated by Lori LeBlanc, president and owner of Aurora Solutions Group, at its Aug. 18 luncheon at Thibodaux Regional Wellness Center's fifth floor, 726 N. Acadia Road in Thibodaux. Networking begins at 11:15 a.m. with lunch at noon. Ticket deadline is 5 p.m. Aug. 11. [Register here.](#)

COLAB's Bayou Business Summit set Aug. 19-20

The 4th Annual Bayou Business Summit will be Aug. 19-20 at Cypress Bayou Casino & Hotel. This year's conversations center on energy, innovation, defense, and workforce --

the companies, projects, and people already doing the work across South Louisiana. [Tickets](#) are available now.

Sen. Kennedy to speak at joint chamber luncheon Aug. 31

The Chambers of Commerce of Houma-Terrebonne, Lafourche and Thibodaux will jointly present a talk by U.S. Sen. John Kennedy at their luncheon 11 a.m.-1 p.m. Monday, Aug. 31 at Thibodaux Wellness Center, 726 N. Acadia Road in Thibodaux. Cost is \$35 for members, \$45 for non-members. Register through the various chambers; Terrebonne members [register here](#).

Online training to start or grow your business

SCORE and the Louisiana Small Business Development Center offer free or low-cost online training for startup and existing businesses on various topics, including:

- "Avoiding HR Pitfalls for Small and Medium Businesses" will be 11 a.m.-noon Monday, Aug. 3; [Register here](#).
- "Marketing for Humans - Algorithm Proof Social Media" will be free online at 6 p.m. Tuesday, Aug. 4. [Register here](#).
- "AI for Small Business - Desktop AI Agents: How to Delegate Real Work Safely" will be 3-4 p.m. Tuesday, Aug. 4. [Register here](#).
- "Marketing for Humans - Engaging Content that Sells" will be 6 p.m. Thursday, Aug. 6. [Register here](#).
- "Tax Strategy for Small Business Owners" will be in a free online session 10 a.m.-noon Wednesday, Aug. 12. [Register here](#).
- "Employment Law Update: What Southeastern Small Business Owners Must Know", will be online 10 a.m., Wednesday, Aug. 19. [Register here](#).
- "Understanding Financial Statements: Know Your Numbers, Make Better Business Decisions" will be 10 a.m.-noon Wednesday, Aug. 19. [Register here](#).

- "A Business Attorney's Guide to Buy or Sell a Business" will be in a free online session at noon Thursday, Aug. 20. [Register here.](#)
- "Business Ethics" will be 9 a.m. Friday, Aug. 21. [Register here.](#)
- "Sell Products on Social Media: A Beginner's Guide" will be 3-4 p.m. Tuesday, Aug. 25. [Register here.](#)
- "Separating Business and Personal Finance" will be free online 11 a.m. Tuesday, Aug. 25. [Register here.](#)
- "Preparing for a Business Loan: What to Expect and How to Get Ready" will be 3-4 p.m. Thursday, Aug. 27. [Register here.](#)

Find more training opportunities from [LSBDC](#) and with [SCORE](#).

